



Education

Human Resources

Cross Country Alberta is committed to utilizing HR best practices in hiring (staff, contractors, volunteers, and officials) and applying people-based evaluations and KPI surveys to assess performance. Internal HR-related issues are effectively managed by CCA's internal Leadership committee and HR specialist, who ensure that HR expertise is applied. The HR specialist also advises on hotel, travel and chaperone procedures that apply to CCA programming and events and shares these with member organizations so that they may readily implement such procedures.

Staff and volunteers are encouraged to enroll in Personal Development workshops as approved by the Board of Directors.

Policies regarding **Staff and Board of Directors** can be found in the can be found in [the CCA policy manual](#).

The **Volunteer Management Policy** can be found on our website: [Link](#)