



## **Governance Committee Report 2020/2021**

With the generous donation from a Jumpstart Grant, Nordiq Alberta was able to hire a consultant, Stephanie Lemyre, to educate and complete a transition to a governance model board of directors.

We were tasked with updating and re-writing our Policy Manual. With the change to a Governance Model, a Board Policy Manual was completed. As well, many existing policies were updated, and others have been targeted for a complete “overhaul” in the coming months. Through this process it was determined that Nordiq Alberta Board of Directors could exist as a governance board with future/forward planning and some volunteer time towards committee work.

As well, work was conducted on the By-Laws and Special Resolutions are being brought to the membership at the AGM.

Safesport documents have been completed and as soon as the templates are completed by Nordiq Canada they will be uploaded. At a town hall it was stated that including Safesport documentation on club websites is mandatory for insurance purposes. Sport, Physical Activity and Recreation (SPAR) has stated that using Nordiq Alberta documents are acceptable and appreciate that templates will be coming soon for the use of all clubs. The office will continue to update when new material arrives, and a town hall will be held in the fall to share new information with the hopes that the templates are completed by then.

Currently there are four working committees – Technical, Membership, Governance/HR, and Finance. All committees wrote Terms of Reference with updates/revisions to happen each fall. The Membership Committee will be working throughout the next months to determine how better to support the growth in membership with this year being a continuation of “fact finding”.

As Nordiq Alberta has an 8 Year Plan based on the Canada Games Cycle, work will begin in the coming months to re-look at the Goals, make any necessary changes and then begin work on the Strategic Plan.

Personally, I would like to thank the board of directors, especially those on the Governance Committee and Stephanie Lemyre, for humoring me with the speed as to which the work needed to be completed. Many long hours, long meetings and work has gone into this project and without the support of this group it would never have gotten to this stage of completion.

Jo-Anne Wolach, Interim Chair Nordiq Alberta, Chair Governance Committee