

Required Training Policy

May 2023 Edition



Preamble

1. Nordiq Alberta (NA) is committed to providing safe environments for children, youth, and other vulnerable persons. To demonstrate this commitment, NA has a *Screening Policy* that all coaches and other individuals in paid or volunteer positions who are in direct contact with minors must abide by.

Safe Sport Training

2. All coaches complete the '**Safe Sport**' online modules as a condition of the Coaching License.
 - <https://safesport.coach.ca/participants-training>.
3. All coaches complete the 'Understanding the Rule of Two' online modules as a condition of the Coaching License.
 - <https://coach.ca/promoting-safety-sport-through-cacs-understanding-rule-two-elearning-module>
4. This applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of NA.
5. Any coach not having completed the required training or maintained certified status in the timeframe established by NA may be removed as a coach until such time that the RIS course is completed and/or RIS certification is obtained.
6. Non-compliance of this policy may result in further discipline as determined by the Board of Directors and in accordance with applicable NA policies.

Minimum Mandatory Coaching Qualifications

7. A principle of athlete development is that "every athlete is entitled to competent coaching". To improve the minimum standard of coaching throughout our athlete development system, Nordiq Canada has in place established standards for coaching qualifications. These standards are also needed to prepare our sport system to meet the minimum coaching qualifications required for the Canada Winter Games and other events such as Provincial Winter Games.
8. Although every ski club will have its own approach to ski programs, club policies and volunteer screening procedures, every aspiring club volunteer/coach should be prepared to complete a Criminal Record check with your [local police service](#) (e.g. Edmonton Police Service), a [Child Abuse Registry](#) check and to provide the club with personal references prior to becoming involved with a youth program.
9. Coaches must be active NCCP Community Coaches "in training" (must have completed the ICC Workshop) in order to supervise, instruct or coach ski activities for children six years of age and younger, or assist with the supervising, instructing or coaching of ski activities for children six to nine years of age.
10. Coaches must be active, "trained" NCCP Community Coaches (must have completed the Community Coach Workshop) in order to supervise, instruct or coach ski activities for children

six to nine years of age, or assist with the supervising, instructing or coaching of ski activities for children nine to sixteen years of age.

11. Coaches must be active NCCP CCI coaches “in training” (must have completed the L2T Dryland workshop) in order to supervise, instruct or coach ski activities for children nine to sixteen years of age.
12. Coaches under sixteen years of age (U16) that have completed the ICC Workshop can only assist with ski activities for children six years of age and younger, under the supervision of a qualified coach 16 years of age or older.
13. Coaches under sixteen year of age (U16) that have completed the CC Workshop can only assist with ski activities for children nine years of age and younger, under the supervision of a qualified coach 16 or older.
14. Coaches must be a minimum of 14 years of age on the first day of an ICC Workshop in order to participate in that course. Although it is not a requirement, CCC strongly suggests, when possible, that coaches that are 14 or 15 years of age (U16) participate in workshops specifically targeting this age group in order to allow the learning facilitator to adapt their facilitation to the learning profile that characterizes U16 coaches. These coaches’ learning experience will be enhanced by an adapted facilitation style as opposed to trying to adapt to a class made up of more mature adults with a very different background.
15. Coaches must be a minimum of 16 years of age on the first day of a CCI – L2T (Dryland) Workshop to participate in that course.
16. The minimum age for designating a coach as NCCP “in training”, “trained”, and “certified” is 16 years of age. Therefore, U16 coaches that have completed ICC and CC Workshops will be recognized on the CAC Database with the status indicator “Under 16”. Roll-over to the appropriate post-16 status indicator will happen automatically upon their 16th birthday.

Recommended Training: Respect in Sport (RIS)

17. Respect In Sport
<https://www.respectgroupinc.com/respect-in-sport/>