

XC Bragg Creek is Hiring: Head Nordic Coach

Inspire. Lead. Develop.

XC Bragg Creek Ski and Bike Society is seeking an experienced and passionate Head Nordic Coach to lead our vibrant and growing cross-country ski community. This is a dynamic, hands-on leadership role for someone who thrives on coaching excellence, athlete development, and building team culture.

About Us

XC Bragg Creek offers recreational and competitive Nordic ski programming for youth and adults, grounded in a strong outdoor community and a shared love of sport. Our programs follow a full-season progression—spanning summer dryland, fall, and winter training blocks. While we focus primarily on provincial-level competition, we also support and develop athletes with aspirations to compete at the national level.

We're equally committed to developing our coaching team—offering support for training, mentorship, and collaboration to foster a positive, growth-focused environment for both athletes and coaches.

Role Overview

- Design and deliver training programs for Nordic Ninjas (Track Attack) and Club Racer athletes aged 9–18
- Oversee athlete development across all skill levels
- Mentor assistant coaches and parent volunteers
- Plan and support Alberta Cup race attendance, with potential for select national events based on experience
- Maintain clear communication with athletes, families, and the XCBC Board
- Help foster a strong coaching culture and a healthy, team-focused environment

What We Offer

- A Supportive Coaching Culture – Collaboration, mentorship, and open communication are central to our club.
- Opportunities for Growth – We support continued coach education, mentorship, and leadership development.
- Athlete-Focused Environment – Work with motivated athletes in a setting that emphasizes long-term development and balance.

- Flexible, Seasonal Structure – Programs are built around key training blocks with collaborative planning.
- Access to Incredible Trails and Terrain – Train in a beautiful outdoor setting near the West Bragg Creek trail system.
- A Chance to Make Your Mark – This is a meaningful coaching role where your contributions will directly shape the program and club culture.

Key Responsibilities

- Develop and implement Yearly Training Plans (YTPs) and athlete-specific programming
- Lead weekly training sessions (minimum 3x/week in winter)
- Provide race support including waxing coordination and post-race debriefs
- Collaborate with the club administrator and board on registration, events, and coach training
- Foster a strong team culture and address athlete behavior as needed
- Prepare and manage the annual Nordic program budget and related resources

Position Type

Independent Contractor

Compensation: Market rates – negotiable, commensurate with qualifications

Seasonal hours based on program calendar (May–March)

Race support and travel compensation negotiable based on event scope and availability

Qualifications

- NCCP Community Coach (minimum); L2T Trained or higher preferred
- Valid First Aid & CPR certification
- Familiarity with SafeSport and responsible coaching practices

Ideal Candidate

- Brings experience coaching youth in Nordic skiing—from skill development to racing
- Communicates clearly, leads confidently, and stays organized
- Thrives in a team setting and collaborates well with volunteers, parents, and leadership
- Shows initiative, adapts to changing needs, and stays solutions-focused
- Welcomes feedback and is committed to growth as a coach and leader
- Balances structure and performance with an environment that keeps athletes engaged and motivated
- Shares XCBC's vision for building a strong, sustainable program and is excited to help take it to the next level

Anticipated Start

May 2025 (Immediate / flexible)

To Apply

Please send your resume and cover letter to:
clubpresident@xcbraggcreek.ca

Deadline: Open until filled

We thank all applicants for their interest; only those selected for an interview will be contacted.